AN ACT relating to waste-to-energy facilities.

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

- → Section 1. KRS 21.540 is amended to read as follows:
- (1) Except as provided in KRS 21.550, 21.560, and subsection (3) of this section, the board of trustees of the Judicial Form Retirement System shall be charged with the administration of that system and of KRS 21.350 to 21.510, and shall have all powers necessary thereto, including the power to promulgate all reasonable administrative regulations, pass upon questions of eligibility and disability, make employments for services, and to contract for fiduciary liability insurance, and for investment counseling, actuarial, auditing, and other professional services <u>subject to</u> <u>the[as required without the]</u> limitations of KRS <u>Chapters 45, 45A, 56, and 57[45A.045]</u>. The administrative expenses shall be paid out of an administrative account which shall be funded by transfers of the necessary money, in appropriate ratio, from the funds provided for in KRS 21.550 and 21.560.
- (2) (a) A qualified domestic relations order issued by a court or administrative agency shall be honored by the Judicial Form Retirement System if the order is in compliance with the requirements established by the retirement system.
 - (b) Except in cases involving child support payments, the Judicial Form Retirement System may charge reasonable and necessary fees and expenses to the participant and the alternate payee of a qualified domestic relations order for the administration of the qualified domestic relations order by the retirement system. All fees and expenses shall be established by administrative regulations promulgated by the board of trustees of the retirement system. The qualified domestic relations order shall specify whether the fees and expenses provided by this subsection shall be paid:
 - 1. Solely by the participant;
 - 2. Solely by the alternate payee; or

HB044940.100 - 889 - 8513 Senate Committee Substitute

- 3. Equally shared by the participant and alternate payee.
- (c) For purposes of this subsection, a "qualified domestic relations order" shall mean any judgment, decree, or order, including approval of a property settlement agreement, that:
 - 1. Is issued by a court or administrative agency; and
 - 2. Relates to the provision of child support, alimony payments, or marital property rights to a spouse, former spouse, child, or other dependent of a member.
- Notwithstanding any other evidence of legislative intent, it is [hereby] declared to be the controlling legislative intent that the provisions of KRS 21.345 to 21.580 and 6.500 to 6.577 shall conform with federal statutes or regulations and meet the qualification requirements under 26 U.S.C. sec. 401(a), applicable federal regulations, and other published guidance, and the board shall have the authority to promulgate administrative regulations, with retroactive effect if required under federal law, to conform the Legislators' Retirement Plan and the Judicial Retirement Plan with federal statutes and regulations and to meet the qualification requirements under 26 U.S.C. sec. 401(a).
- (4) In order to improve public transparency regarding the administration of the

 Legislative Retirement Plan and the Judicial Retirement Plan, the board of

 trustees of the Judicial Form Retirement System shall adopt a best-practices

 model by posting the following information to the system's Web site and shall

 make it available to the public:
 - (a) Meeting notices and agendas for all meetings of the board. Notices and agendas shall be posted to the retirement system's Web site at least seventy-two (72) hours in advance of the board or committee meetings, except in the case of special or emergency meetings as provided by KRS 61.823;
 - (b) A listing of the members of the board of trustees and membership on each

Page 2 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- committee established by the board, including any investment committees;
- (c) A listing of system staff and each staff's salary;
- (d) A list of the fund's professional consultants and their respective fees and commissions paid by the system;
- (e) A listing of the system's expenditures;
- (f) The annual financial audit of the system, which shall include but not be limited to a statement of plan net assets, a statement of changes in plan net assets, an actuarial value of assets, a schedule of investments, a statement of funded status and funding progress, and other supporting data;
- (g) All external audits;
- (h) The annual actuarial valuation report of pension and retiree health benefits

 of each retirement plan administered by the system, which shall include a

 general statistical section and information on contributions, benefit

 payouts, and retirement plan demographic data;
- (i) All board minutes or other materials that require adoption or ratification by
 the board of trustees or committees of the board. The items listed in this
 paragraph shall be posted within seventy-two (72) hours of adoption or
 ratification by the board or committees;
- (j) All bylaws, policies, or procedures adopted or ratified by the board of trustees or by committees of the board;
- (k) The summary plan description for each plan administered by the system;
- (1) A document or a link to documents containing an unofficial copy of the statutes governing the plans administered by the Judicial Form Retirement System;
- (m) Investment information, including all investment holdings and fees and commissions for each fund administered by the board. The board shall update the list of holdings and fees and commissions on a quarterly basis

Page 3 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

for fiscal years beginning on or after July 1, 2016. Investment holdings, fees, and commissions shall be disclosed by each individual manager, including underlying individual managers in fund of funds and individual underlying holdings, and investment fees and commissions shall include any profit sharing, carried interest, or any other partnership incentive arrangements or agreements;

- (n) An update of net investment returns, asset allocations, and the performance of the funds against benchmarks adopted by the board for each fund and for each asset class administered by the board over a historical period. The update shall be posted on a quarterly basis for fiscal years beginning on or after July 1, 2016;
- (o) All contracts or offering documents for services, goods, or property purchased or utilized by the systems. Notwithstanding KRS 61.878, all contracts, including investment contracts, shall be subject to review by the board, the Auditor of Public Accounts, and the Government Contract Review Committee established pursuant to KRS 45A.705; and
- (p) Information regarding the system's financial and actuarial condition that is easily understood by the members, retired members, and the public.

[The Judicial Form Retirement System shall make available on a public Web site, a listing of all system expenditures and a listing of each individual employed by the systems along with the employee's salary or wages. The system may provide the information through a Web site established by the executive or judicial branch to inform the public about executive or judicial branch agency expenditures and public employee salaries and wages.]Nothing in this subsection shall require or compel the Judicial Form Retirement System to disclose information specific to the account of an individual member of the Legislators' Retirement Plan or the Judicial Retirement Plan.

Page 4 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (5) No trustee or employee of the board shall:
 - (a) Have any interest, direct or indirect, in the gains or profits of any investment or transaction made by the board, provided that the provisions of this paragraph shall not prohibit a member or retiree of one (1) of the retirement plans administered by the system from serving as a trustee;
 - (b) Directly or indirectly, for himself or herself or as an agent, use the assets of the system, except to make current and necessary payments authorized by the board;
 - (c) Become an endorser, surety, or obligor for moneys loaned by or borrowed from the board;
 - (d) Have a contract or agreement with the retirement system, individually or through a business owned by the trustee or the employee;
 - (e) Use his or her official position with the retirement system to obtain a financial gain or benefit or advantage for himself or herself or a family member;
 - (f) Use confidential information acquired during his or her tenure with the systems to further his or her own economic interests or that of another person; or
 - (g) Hold outside employment with, or accept compensation from, any person or business with which he or she has involvement as part of his or her official position with the system. The provisions of this paragraph shall not prohibit:
 - A trustee from serving as a judge or member of the General Assembly;
 or
 - 2. A trustee from serving on the board if the compensation is de minimus and incidental to the trustee's outside employment. If the compensation is more than de minimus, the trustee shall disclose the amount of the compensation to the other trustees and recuse himself or herself from any matters involving hiring or retaining a person or a business from

Page 5 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- whom more than de minimus amounts are received by the trustee. For purposes of this section, "de minimus" means an insignificant amount that does not raise a reasonable question as to the trustee's objectivity.
- (6) Notwithstanding any other provision of KRS 6.500 to 6.577 and 21.345 to 21.580 to the contrary, no funds of the Legislators' Retirement Plan or the Judicial Retirement Plan, including fees and commissions paid to an investment manager, private fund, or company issuing securities, who manages systems assets, shall be used to pay fees and commissions to [unregulated]placement agents. For purposes of this subsection, "[unregulated]placement agent" means a third-party[an] individual or firm who solicits investments on behalf of an investment manager, private fund, or company issuing securities[, who is prohibited by federal securities laws and regulations promulgated thereunder from receiving compensation for soliciting a government agency].
- (7) (a) 1. Upon request by any person, the Judicial Form Retirement System

 shall be required to release the following information from the

 accounts of any member or retiree of the Legislators' Retirement Plan

 or the Judicial Retirement Plan, if the member or retiree was a

 current or former office holder in the Kentucky General Assembly:
 - a. The first and last name of the member or retiree;
 - b. The plan or plans in which the member has an account or from which the retiree is receiving a monthly retirement allowance;
 - c. The status of the member or retiree, including but not limited to
 whether he or she is a contributing member, a member who is
 not currently contributing to the plans but has not retired, or a
 retiree drawing a monthly retirement allowance;
 - d. If the individual is a retiree, the monthly retirement allowance
 that he or she was receiving at the end of the most recently

Page 6 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

completed fiscal year; and

- e. If the individual is a member who has not yet retired, the

 estimated monthly retirement allowance that he or she is eligible

 to receive on the first date he or she would be eligible for an

 unreduced retirement allowance, using his or her service credit,

 final compensation, and accumulated account balance at the end

 of the most recently completed fiscal year.
- 2. No information shall be disclosed under the provisions of this paragraph from an account that is paying benefits to a beneficiary due to the death of a member or retiree.
- (b) The release of information under paragraph (a) of this subsection shall not constitute a violation of the Open Records Act, KRS 61.870 to 61.884.
 - → Section 2. KRS 61.645 is amended to read as follows:
- (1) The County Employees Retirement System, Kentucky Employees Retirement System, and State Police Retirement System shall be administered by the board of trustees of the Kentucky Retirement Systems composed of thirteen (13) members, who shall be selected as follows:
 - (a) The secretary of the Personnel Cabinet shall serve as trustee for as long as he or she occupies the position of secretary under KRS 18A.015, except as provided under subsections (5) and (6) of this section;
 - (b) Three (3) trustees, who shall be members or retired from the County Employees Retirement System, elected by the members and retired members of the County Employees Retirement System;
 - (c) One (1) trustee, who shall be a member or retired from the State Police Retirement System, elected by the members and retired members of the State Police Retirement System;
 - (d) Two (2) trustees, who shall be members or retired from the Kentucky

- Employees Retirement System, elected by the members and retired members of the Kentucky Employees Retirement System; and
- (e) Six (6) trustees, appointed by the Governor of the Commonwealth. Of the six(6) trustees appointed by the Governor:
 - 1. One (1) trustee shall be knowledgeable about the impact of pension requirements on local governments;
 - 2. One (1) trustee shall be appointed from a list of three (3) applicants submitted by the Kentucky League of Cities;
 - One (1) trustee shall be appointed from a list of three (3) applicants submitted by the Kentucky Association of Counties;
 - 4. One (1) trustee shall be appointed from a list of three (3) applicants submitted by the Kentucky School Boards Association; and
 - 5. Two (2) trustees shall have investment experience. For purposes of this subparagraph, a trustee with "investment experience" means an individual who does not have a conflict of interest, as provided by KRS 61.655, and who has at least ten (10) years of experience in one (1) of the following areas of expertise:
 - a. A portfolio manager acting in a fiduciary capacity;
 - b. A professional securities analyst or investment consultant;
 - A current or retired employee or principal of a trust institution, investment or finance organization, or endowment fund acting in an investment-related capacity;
 - d. A chartered financial analyst in good standing as determined by the
 CFA Institute; *or*
 - e. A university professor, teaching [economics or]investment-related studies[; or
 - f. Any other professional with exceptional experience in the field of

Page 8 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

public or private finances].

- (2) The board is [hereby] granted the powers and privileges of a corporation, including but not limited to the following powers:
 - (a) To sue and be sued in its corporate name;
 - (b) To make bylaws not inconsistent with the law;
 - (c) To conduct the business and promote the purposes for which it was formed;
 - (d) To contract for investment counseling, actuarial, auditing, medical, and other professional or technical services as required to carry out the obligations of the board <u>subject to</u>[without limitation, notwithstanding] the provisions of KRS Chapters 45, 45A, 56, and 57;
 - (e) To purchase fiduciary liability insurance;
 - (f) To acquire, hold, sell, dispose of, pledge, lease, or mortgage, the goods or property necessary to exercise the board's powers and perform the board's duties *subject to the provisions*[without limitation, notwithstanding the limitations] of KRS Chapters 45, 45A, and 56; and
 - (g) The board shall reimburse any trustee, officer, or employee for any legal expense resulting from a civil action arising out of the performance of his <u>or</u> *her* official duties.
- (3) (a) Notwithstanding the provisions of subsection (1) of this section, each trustee shall serve a term of four (4) years or until his <u>or her</u> successor is duly qualified except as otherwise provided in this section. An elected trustee or a trustee appointed by the Governor under subsection (1)(e) of this section, shall not serve more than three (3) consecutive four (4) year terms. An elected trustee or a trustee appointed by the Governor under subsection (1)(e) of this section, who has served three (3) consecutive terms may be elected or appointed again after an absence of four (4) years from the board.
 - (b) The term limits established by paragraph (a) of this subsection shall apply to

Page 9 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- trustees serving on or after July 1, 2012, and all terms of office served prior to July 1, 2012, shall be used to determine if the trustee has exceeded the term limits provided by paragraph (a) of this subsection.
- (4) (a) The trustees selected by the membership of each of the various retirement systems shall be elected by ballot. For each trustee to be elected, the board may nominate, not less than six (6) months before a term of office of a trustee is due to expire, three (3) constitutionally eligible individuals.
 - (b) Individuals may be nominated by the retirement system members which are to elect the trustee by presenting to the executive director, not less than four (4) months before a term of office of a trustee is due to expire, a petition, bearing the name, last four digits of the Social Security number, and signature of no less than one-tenth (1/10) of the number voting in the last election by the retirement system members.
 - (c) Within four (4) months of the nominations made in accordance with paragraphs (a) and (b) of this subsection, the executive director shall cause to be prepared an official ballot. The ballot shall carry the name, address, and position title of each individual nominated by the board and by petition. Provisions shall also be made for write-in votes.
 - (d) The ballots shall be distributed to the eligible voters by mail to their last known residence address.
 - (e) The ballots shall be addressed to the Kentucky Retirement Systems in care of a predetermined box number at a United States Post Office located within Kentucky. Access to this post office box shall be limited to the board's contracted auditing firm. The individual receiving a plurality of votes shall be declared elected.
 - (f) The eligible voter shall cast his <u>or her</u> ballot by checking a square opposite the name of the candidate of his <u>or her</u> choice. He <u>or she</u> shall sign and mail

Page 10 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- the ballot at least thirty (30) days prior to the date the term to be filled is due to expire. The latest mailing date shall be printed on the ballot.
- (g) The board's contracted auditing firm shall report in writing the outcome to the chair of the board of trustees. Cost of an election shall be payable from the funds of the system for which the trustee is elected.
- (h) For purposes of this subsection, an eligible voter shall be a person who was a member of the retirement system on December 31 of the year preceding the election year.
- (i) Each individual who submits a request to be nominated by the board under paragraph (a) of this subsection and each individual who is nominated by the membership under paragraph (b) of this subsection shall:
 - Complete an application developed by the retirement systems which shall include but not be limited to a disclosure of any prior felonies and any conflicts of interest that would hinder the individual's ability to serve on the board:
 - 2. Submit a resume detailing the individual's education and employment history and a cover letter detailing the member's qualifications for serving as trustee to the board; and
 - Authorize the systems to have a criminal background check performed.
 The criminal background check shall be performed by the Department of Kentucky State Police.
- (5) Any vacancy which may occur in an appointed position shall be filled in the same manner <u>provided</u>[which provides] for the selection of the particular trustee, and any vacancy which may occur in an elected position shall be filled by appointment by a majority vote of the remaining trustees, and if the secretary of the Personnel Cabinet resigns his <u>or her</u> position as trustee, it shall be filled by appointment made by the Governor; however, any vacancy shall be filled only for the duration of the

Page 11 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

unexpired term.

- (6) (a) Membership on the board of trustees shall not be incompatible with any other office unless a constitutional incompatibility exists. No trustee shall serve in more than one (1) position as trustee on the board; and if a trustee holds more than one (1) position as trustee on the board, he *or she* shall resign a position.
 - (b) A trustee shall be removed from office upon conviction of a felony or for a finding of a violation of any provision of KRS 11A.020 or 11A.040 by a court of competent jurisdiction.
 - (c) A current or former employee of Kentucky Retirement Systems shall not be eligible to serve as a member of the board.
- (7) Trustees who do not otherwise receive a salary from the State Treasury shall receive a per diem of eighty dollars (\$80) for each day they are in session or on official duty, and they shall be reimbursed for their actual and necessary expenses in accordance with state administrative regulations and standards.
- (8) (a) The board shall meet at least once in each quarter of the year and may meet in special session upon the call of the chair or the executive director.
 - (b) The board shall elect a chair and a vice chair. The chair shall not serve more than four (4) consecutive years as chair or vice-chair of the board. The vice-chair shall not serve more than four (4) consecutive years as chair or vice-chair of the board. A trustee who has served four (4) consecutive years as chair or vice-chair of the board may be elected chair or vice-chair of the board after an absence of two (2) years from the positions.
 - (c) A majority of the trustees shall constitute a quorum and all actions taken by the board shall be by affirmative vote of a majority of the trustees present.
- (9) (a) The board of trustees shall appoint or contract for the services of an executive director and fix the compensation and other terms of employment for this position without limitation of the provisions of KRS Chapters 18A[and 45A]

HB044940.100 - 889 - 8513 Senate Committee Substitute

- and KRS 64.640. The executive director shall be the chief administrative officer of the board.
- (b) The board of trustees shall authorize the executive director to appoint the employees deemed necessary to transact the business of the system. For an appointee deemed to be in a policy-making position, the board shall determine the compensation and other terms of employment for the policy-making position without limitation of the provisions of KRS Chapter 18A. Anything in the Kentucky Revised Statutes to the contrary notwithstanding, the power over and control of determining and maintaining an adequate complement of employees shall be under the exclusive jurisdiction of the board of trustees.
- (c) Effective December 1, 2002, all employees of the Kentucky Retirement Systems shall be transferred to a personnel system adopted by the board. Employees of Kentucky Retirement Systems covered by the personnel system adopted by the board shall be:
 - 1. Provided the same health insurance coverage as all other state government employees as provided in KRS 18A.225;
 - Eligible to participate in the deferred compensation system provided for all state government employees as provided in KRS 18A.250 to 18A.265;
 - Provided the same life insurance coverage provided all state employees as provided in KRS 18A.205 to 18A.215;
 - Reimbursed for all reasonable and necessary travel expenses and disbursements incurred or made in the performance of official duties in accordance with KRS Chapter 45;
 - 5. Ensured equal employment opportunity regardless of race, color, gender, religion, national origin, disability, sexual orientation, or age;
 - 6. Given those holidays and rights granted to state employees as provided

in KRS 18A.190;

- Paid a salary not less than the salary paid as of the date of transfer to the personnel system, unless voluntarily demoted or involuntarily demoted for cause;
- 8. Credited with all accumulated sick leave, compensatory time, and annual leave accumulated in accordance with KRS Chapter 18A, and for an employee leaving service, the system shall attest to the employee's accumulated sick leave, compensatory time, and annual leave which shall be credited with other state and county employers to the extent provided for by statute or policy. The Kentucky Retirement Systems may, at the discretion of the board, accept from other state and county employers all accumulated sick leave, compensatory time, and annual leave for an employee leaving a state or county employer and accepting employment with the Kentucky Retirement Systems. The executive branch shall accept from the Kentucky Retirement Systems all accumulated sick leave, compensatory time, and annual leave for an employee leaving the Kentucky Retirement Systems and accepting employment with the executive branch. The Kentucky Retirement Systems shall accept from the executive branch all accumulated sick leave, compensatory time, and annual leave for an employee leaving the executive branch and accepting employment with the Kentucky Retirement Systems;
- 9. Classified with status upon transfer to the personnel system on December 1, 2002, if the employee was classified with status as a merit employee under KRS Chapter 18A. Any employee of the Kentucky Retirement Systems transferred on December 1, 2002, during the probationary period before earning classified status as a merit system

Page 14 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- employee under KRS Chapter 18A shall transfer all accrued probationary time and the time shall be credited to the probationary time required to attain classified status in the personnel system;
- 10. Ensured a grievance appeal procedure and the employee's right to have a representative present at each step of the grievance procedure; and
- 11. Ensured of the right of appeal in a manner consistent with the provisions of KRS 18A.095 to the Kentucky Personnel Board and employees classified with status in the personnel system shall not be dismissed, demoted, suspended, or otherwise penalized except for cause.
- (d) The board shall adopt <u>through the promulgation of an[by]</u> administrative regulation a fair, equitable, and comprehensive personnel policy with a minimum of the following provisions for the personnel system:
 - 1. A code of conduct including provisions describing performance of duties, abuse of position, conflicts of interest, and outside employment;
 - 2. An appointments plan including provisions describing the appointing authority, appointments, equal employment policy, sexual harassment policy, and drug-free workplace policy;
 - A classification plan including provisions describing class specifications, position actions, and employee actions;
 - 4. A compensation plan based on qualifications, experience, and responsibilities and including provisions which describe a salary schedule, salary adjustments, salary advancements, and an employee suggestion program, except that effective July 1, 2016, and thereafter, the annual salary adjustments provided to employees shall not exceed the value provided to employees covered by the personnel system established by KRS Chapter 18A;
 - 5. Separations, disciplinary actions, and appeal policies including

Page 15 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

provisions describing classified with status, exemptions from classified with status, lay-offs, abolishment of position, dismissals and notification of dismissal, dismissals during probationary period, disciplinary actions, right of appeal, grievance and appeal procedures, and an employee grievance and appeal committee;

- 6. Service and benefits regulations including provisions describing hours of work, fringe benefits, workers' compensation, payroll deductions, holidays, inclement weather days, compensatory time, retirement, resignations, employee evaluations, and political activities; and
- 7. Leave policies including provisions describing special leave, annual leave, court leave and jury duty, military leave, voting leave, educational leave, sick leave, family medical leave, leave without pay, absence without leave, and blood donation leave.
- (e) The board shall require the executive director and the employees as it thinks proper to execute bonds for the faithful performance of their duties notwithstanding the limitations of KRS Chapter 62.
- (f) The board shall establish a system of accounting.
- (g) The board shall do all things, take all actions, and promulgate all administrative regulations, not inconsistent with the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852, necessary or proper in order to carry out the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852. Notwithstanding any other evidence of legislative intent, it is [hereby] declared to be the controlling legislative intent that the provisions of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852 conform with federal statute or regulation and meet the qualification requirements under 26 U.S.C. sec. 401(a), applicable federal regulations, and other published guidance. Provisions of KRS 16.505 to 16.652, 61.510 to

Page 16 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

61.705, and 78.510 to 78.852 which conflict with federal statute or regulation or qualification under 26 U.S.C. sec. 401(a), applicable federal regulations, and other published guidance shall not be available. The board shall have the authority to promulgate administrative regulations to conform with federal *statutes*[statute] and *regulations*[regulation] and to meet the qualification requirements under 26 U.S.C. sec. 401(a), including *promulgation of* an administrative regulation to comply with 26 U.S.C. sec. 401(a)(9). The board shall have the authority to promulgate an administrative regulation to comply with any consent decrees entered into by the board in Civil Action No. 3:99CV500(C) in order to bring the systems into compliance with the Age Discrimination in Employment Act, 29 U.S.C. Section 621, et seq., as amended.

- (10) All employees of the board shall serve <u>at</u>[during] its will and pleasure. Notwithstanding any statute to the contrary, employees shall not be considered legislative agents under KRS 6.611.
- (11) The Attorney General, or an assistant designated by him <u>or her</u>, may attend each meeting of the board and may receive the agenda, board minutes, and other information distributed to trustees of the board upon request. The Attorney General may act as legal adviser and attorney for the board, and the board may contract for legal services, notwithstanding the limitations of KRS Chapter 12 or 13B.
- (12) (a) The system shall publish an annual financial report showing all receipts, disbursements, assets, and liabilities. The annual report shall include a copy of an audit conducted in accordance with generally accepted auditing standards. Except as provided by paragraph (b) of this subsection, the board may select an independent certified public accountant or the Auditor of Public Accounts to perform the audit. If the audit is performed by an independent certified public accountant, the Auditor of Public Accounts shall not be required to

Page 17 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

perform an audit pursuant to KRS 43.050(2)(a), but may perform an audit at his *or her* discretion. All proceedings and records of the board shall be open for inspection by the public. The system shall make copies of the audit required by this subsection available for examination by any member, retiree, or beneficiary in the office of the executive director of the Kentucky Retirement Systems and in other places as necessary to make the audit available to all members, retirees, and beneficiaries. A copy of the annual audit shall be sent to the Legislative Research Commission no later than ten (10) days after receipt by the board.

- (b) At least once every five (5) years, the Auditor of Public Accounts shall perform the audit described by this subsection, and the system shall reimburse the Auditor of Public Accounts for all costs of the audit. The Auditor of Public Accounts shall determine which fiscal year during the five (5) year period the audit prescribed by this paragraph will be completed.
- (13) All expenses incurred by or on behalf of the system and the board in the administration of the system during a fiscal year shall be paid from the retirement allowance account. Any other statute to the contrary notwithstanding, authorization for all expenditures relating to the administrative operations of the system shall be contained in the biennial budget unit request, branch budget recommendation, and the financial plan adopted by the General Assembly pursuant to KRS Chapter 48.
- (14) Any person adversely affected by a decision of the board, except as provided under subsection (16) of this section or KRS 61.665, involving KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852, may appeal the decision of the board to the Franklin Circuit Court within sixty (60) days of the board action.
- (15) (a) A trustee shall discharge his <u>or her</u> duties as a trustee, including his <u>or her</u> duties as a member of a committee:
 - 1. In good faith;

Page 18 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- 2. On an informed basis; and
- In a manner he <u>or she</u> honestly believes to be in the best interest of the Kentucky Retirement Systems.
- (b) A trustee discharges his <u>or her</u> duties on an informed basis if, when he <u>or she</u> makes an inquiry into the business and affairs of the Kentucky Retirement Systems or into a particular action to be taken or decision to be made, he <u>or she</u> exercises the care an ordinary prudent person in a like position would exercise under similar circumstances.
- (c) In discharging his <u>or her</u> duties, a trustee may rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by:
 - 1. One (1) or more officers or employees of the Kentucky Retirement Systems whom the trustee honestly believes to be reliable and competent in the matters presented;
 - Legal counsel, public accountants, actuaries, or other persons as to matters the trustee honestly believes are within the person's professional or expert competence; or
 - 3. A committee of the board of trustees of which he *or she* is not a member if the trustee honestly believes the committee merits confidence.
- (d) A trustee shall not be considered as acting in good faith if he <u>or she</u> has knowledge concerning the matter in question that makes reliance otherwise permitted by paragraph (c) of this subsection unwarranted.
- (e) Any action taken as a trustee, or any failure to take any action as a trustee, shall not be the basis for monetary damages or injunctive relief unless:
 - 1. The trustee has breached or failed to perform the duties of the trustee's office in compliance with this section; and
 - 2. In the case of an action for monetary damages, the breach or failure to

Page 19 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

perform constitutes willful misconduct or wanton or reckless disregard for human rights, safety, or property.

- (f) A person bringing an action for monetary damages under this section shall have the burden of proving by clear and convincing evidence the provisions of paragraph (e)1. and 2. of this subsection, and the burden of proving that the breach or failure to perform was the legal cause of damages suffered by the Kentucky Retirement Systems.
- (g) Nothing in this section shall eliminate or limit the liability of any trustee for any act or omission occurring prior to July 15, 1988.
- (h) In discharging his or her administrative duties under this section, a trustee shall strive to administer the retirement system in an efficient and cost-effective manner for the taxpayers of the Commonwealth of Kentucky.
- (16) When an order by the system substantially impairs the benefits or rights of a member, retired member, or recipient, except action which relates to entitlement to disability benefits, or when an employer disagrees with an order of the system as provided by KRS 61.598, the affected member, retired member, recipient, or employer may request a hearing to be held in accordance with KRS Chapter 13B. The board may establish an appeals committee whose members shall be appointed by the chair and who shall have authority to act upon the recommendations and reports of the hearing officer on behalf of the board. The member, retired member, recipient, or employer aggrieved by a final order of the board following the hearing may appeal the decision to the Franklin Circuit Court, in accordance with KRS Chapter 13B.
- (17) The board shall give the Kentucky Education Support Personnel Association twenty-four (24) hours notice of the board meetings, to the extent possible.
- (18) The board shall establish a formal trustee education program for all trustees of the board. The program shall include but not be limited to the following:

HB044940.100 - 889 - 8513 Senate Committee Substitute

- (a) A required orientation program for all new trustees elected or appointed to the board. The orientation program shall include training on:
 - 1. Benefits and benefits administration;
 - 2. Investment concepts, policies, and current composition and administration of retirement systems investments;
 - 3. Laws, bylaws, and administrative regulations pertaining to the retirement systems and to fiduciaries; and
 - 4. Actuarial and financial concepts pertaining to the retirement systems.

If a trustee fails to complete the orientation program within one (1) year from the beginning of his or her first term on the board, the retirement systems shall withhold payment of the per diem and travel expenses due to the board member under this section and KRS 16.640 and 78.780 until the trustee has completed the orientation program;

- (b) Annual required training for board members on the administration, benefits, financing, and investing of the retirement systems. If a trustee fails to complete the annual required training during the calendar or fiscal year, the retirement systems shall withhold payment of the per diem and travel expenses due to the board member under this section and KRS 16.640 and 78.780 until the board member has met the annual training requirements; and
- (c) The retirement systems shall incorporate by reference <u>through the</u>

 <u>promulgation of [in]</u> an administrative regulation, pursuant to KRS 13A.2251,
 the trustee education program.
- (19) In order to improve public transparency regarding the administration of the systems, the board of trustees shall adopt a best practices model by posting the following information to the retirement systems' Web site and shall make available to the public:
 - (a) Meeting notices and agendas for all meetings of the board. Notices and

Page 21 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

agendas shall be posted to the retirement systems' Web site at least seventytwo (72) hours in advance of the board or committee meetings, except in the case of special or emergency meetings as provided by KRS 61.823;

- (b) The Comprehensive Annual Financial Report with the information as follows:
 - A general overview and update on the retirement systems by the executive director;
 - 2. A listing of the board of trustees;
 - 3. A listing of key staff;
 - 4. An organizational chart;
 - 5. Financial information, including a statement of plan net assets, a statement of changes in plan net assets, an actuarial value of assets, a schedule of investments, a statement of funded status and funding progress, and other supporting data;
 - 6. Investment information, including a general overview, a list of the retirement system's professional consultants, a total <u>net</u> return on retirement systems investments over a historical period, an investment summary, contracted investment management expenses, transaction commissions, and a schedule of investments;
 - 7. The annual actuarial valuation report on the pension benefit and the medical insurance benefit; and
 - 8. A general statistical section, including information on contributions, benefit payouts, and retirement systems' demographic data;
- (c) All external audits;
- (d) All board minutes or other materials that require adoption or ratification by the board of trustees. The items listed in this paragraph shall be posted within seventy-two (72) hours of adoption or ratification $by{fof}$ the board;
- (e) All bylaws, policies, or procedures adopted or ratified by the board of trustees;

Page 22 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- (f) The retirement systems' summary plan description;
- (g) A document containing an unofficial copy of the statutes governing the systems administered by Kentucky Retirement Systems;
- (h) A listing of the members of the board of trustees and membership on each committee established by the board, including any investment committees;
- (i) All investment holdings <u>and fees</u> and commissions for each fund administered by the board. The board shall update the list of holdings <u>and fees</u> and commissions on a quarterly basis for fiscal years beginning on or after July 1, 2008. <u>Investment holdings, fees, and commissions shall be disclosed by each individual manager, including underlying individual managers in fund of <u>funds and individual underlying holdings, and investment fees and commissions shall include any profit sharing, carried interest, or any other partnership incentive arrangements or agreements;</u></u>
- (j) An update of <u>net</u> investment returns, asset allocations, and the performance of the funds against benchmarks adopted by the board for each fund and for each asset class administered by the board. The update shall be posted on a quarterly basis for fiscal years beginning on or after July 1, 2008;
- (k) A searchable database of the systems' expenditures and a listing of each individual employed by the systems along with the employee's salary or wages. In lieu of posting the information required by this paragraph to the systems' Web site, the systems may provide the information through a Web site established by the executive branch to inform the public about executive branch agency expenditures and public employee salaries and wages. No provision of this paragraph shall require the systems to disclose confidential member information protected under KRS 61.661];[and]
- (1) All contracts or offering documents for services, goods, or property purchased or utilized by the systems; and

Page 23 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- (m) Information regarding the systems' financial and actuarial condition that is easily understood by the members, retired members, and the public.
- (20) Notwithstanding the requirements of subsection (19) of this section, the retirement systems shall not be required to furnish information that is protected under KRS 61.661, exempt under KRS 61.878, or that, if disclosed, would compromise the retirement systems' ability to competitively invest in real estate or other asset classes, except that no provision of this section or KRS 61.878 shall exclude disclosure and review of all contracts, including investment contracts, by the board, the Auditor of Public Accounts, and the Government Contract Review Committee established pursuant to KRS 45A.705 or the disclosure of investment fees and commissions as provided by this section [or to competitively negotiate vendor fees].
- (21) Notwithstanding any other provision of KRS 16.505 to 16.652, 61.510 to 61.705, and 78.510 to 78.852 to the contrary, no funds of the systems administered by Kentucky Retirement Systems, including fees and commissions paid to an investment manager, private fund, or company issuing securities, who manages systems assets, shall be used to pay fees and commissions to [unregulated lplacement agents. For purposes of this subsection, "[unregulated lplacement agent" means <u>a third-party[an]</u> individual or firm who solicits investments on behalf of an investment manager, private fund, or company issuing securities[, who is prohibited by federal securities laws and regulations promulgated thereunder from receiving compensation for soliciting a government agency].
 - → Section 3. KRS 61.650 is amended to read as follows:
- (1) (a) The board shall be the trustee of the several funds created by KRS 16.510, 61.515, 61.701, and 78.520, notwithstanding the provisions of any other statute to the contrary, and shall have exclusive power to invest and reinvest such funds in accordance with federal law.

Page 24 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (b) 1. The board shall establish an investment committee whose membership shall be composed of the following:
 - a. The two (2) trustees appointed by the Governor pursuant to KRS 61.645(1)(e)5.; and
 - b. Three (3) trustees appointed by the board chair.
 - 2. The investment committee shall have authority to implement the investment policies adopted by the board and act on behalf of the board on all investment-related matters and to acquire, sell, safeguard, monitor, and manage the assets and securities of the several funds.
- (c) A trustee, officer, employee, or other fiduciary shall discharge duties with respect to the retirement system:
 - 1. Solely in the interest of the members and beneficiaries;
 - For the exclusive purpose of providing benefits to members and beneficiaries and paying reasonable expenses of administering the system;
 - 3. With the care, skill, and caution under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with those matters would use in the conduct of an activity of like character and purpose;
 - 4. Impartially, taking into account any differing interests of members and beneficiaries;
 - 5. Incurring any costs that are appropriate and reasonable; and
 - 6. In accordance with a good-faith interpretation of the law governing the retirement system.
- (d) In addition to the standards of conduct prescribed by paragraph (c) of this subsection, all individuals associated with the investment and management of retirement system assets, whether contracted investment advisors, board

Page 25 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

members, or staff employees, shall adhere to "The Code of Ethics and Standards of Professional Conduct," the "Asset Manager Code of Professional Conduct" if the individual is managing retirement system assets, and the "Code of Conduct for Members of a Pension Scheme Governing Body" if the individual is a board member, promulgated by the CFA Institute.

- (2) All securities acquired under authority of KRS 61.510 to 61.705 shall be registered in the name "Kentucky Retirement Systems" or nominee name as provided by KRS 286.3-225 and every change in registration, by reason of sale or assignment of such securities, shall be accomplished pursuant to written policies adopted by the board.
- (3) The board, in keeping with its responsibility as trustee and wherever consistent with its fiduciary responsibilities, shall give priority to the investment of funds in obligation calculated to improve the industrial development and enhance the economic welfare of the Commonwealth.
- (4) The contents of real estate appraisals, engineering or feasibility estimates, and evaluations made by or for the system relative to the acquisition or disposition of property, until such time as all of the property has been acquired or sold, shall be excluded from the application of KRS 61.870 to 61.884 and shall be subject to inspection only upon order of a court of competent jurisdiction.
- (5) Based upon market value at the time of purchase, the board shall limit the amount of assets managed by any one (1) active or passive investment manager to fifteen percent (15%) of the assets in the pension and insurance funds.
 - → Section 4. KRS 161.250 is amended to read as follows:
- (1) (a) The general administration and management of the retirement system, and the responsibility for its proper operation and for making effective provisions of KRS 161.155 and 161.220 to 161.714 are vested in a board of trustees to be known as the "Board of Trustees of the Teachers' Retirement System of the

Page 26 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

State of Kentucky."

- (b) The board of trustees shall consist of *the following:*
 - 1. The chief state school officer
 - <u>2.</u> The State Treasurer [,];
 - 3. Two (2) trustees, appointed by the Governor of the Commonwealth, who shall have investment experience. For purposes of this subparagraph, a trustee with "investment experience" means an individual who does not have a conflict of interest, as provided by KRS 161.460, and who has at least ten (10) years of experience in one (1) of the following areas of expertise:
 - a. A portfolio manager acting in a fiduciary capacity;
 - b. A professional securities analyst or investment consultant;
 - c. A current or retired employee or principal of a trust institution,

 investment or finance organization, or endowment fund acting
 in an investment-related capacity;
 - d. A chartered financial analyst in good standing as determined by the CFA Institute; or
 - e. A university professor, teaching investment-related studies; and
 - 4. Seven (7) other trustees elected as provided in KRS 161.260. Four (4) of the elective trustees shall be members of the retirement system, to be known as teacher trustees, two (2) shall be persons who are not members of the teaching profession, to be known as the lay trustees, and one (1) shall be an annuitant of the retirement system to be known as the retired teacher trustee. One (1) teacher trustee shall be elected annually for a four-year term. The retired teacher trustee shall be elected every four (4) years. The chief state school officer and the State Treasurer are considered ex officio members of the board of trustees and may

Page 27 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- designate in writing a person to represent them at board meetings.
- (c) 1. Elective trustees shall not serve more than three (3) consecutive four (4) year terms. An elective trustee who has served three (3) consecutive terms may be elected again after an absence of four (4) years from the board of trustees.
 - 2. The term limits established by subparagraph 1. of this paragraph shall apply to elective trustees serving on or after July 1, 2012, and all terms of office served prior to July 1, 2012, shall be used to determine if the elective trustee has exceeded the term limits provided by subparagraph 1. of this paragraph.
- (d) 1. Each appointed trustee shall serve a term of four (4) years. An appointed trustee shall not serve more than three (3) consecutive four (4) year terms. An appointed trustee who has served three (3) consecutive terms may be appointed again after an absence of four (4) years from the board of trustees.
 - 2. Any vacancy that occurs in an appointed position shall be filled in the same manner provided for the selection of the trustee; however, any vacancy shall be filled only for the duration of the unexpired term.
- (2) A member, retired member, or designated beneficiary may appeal the retirement system's decisions that materially affect the amount of service retirement allowance, amount of service credit, eligibility for service retirement, or eligibility for survivorship benefits to which that member, retired member, or designated beneficiary claims to be entitled. All appeals must be in writing and filed with the retirement system within thirty (30) days of the claimant's first notice of the retirement system's decision. For purposes of this section, notice shall be complete and effective upon the date of mailing of the retirement system's decision to the claimant at the claimant's last known address. Failure by the claimant to file a

Page 28 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

written appeal with the retirement system within the thirty (30) day period shall result in the decision of the retirement system becoming permanent with the effect of a final and unappealable order. Appeals may include a request for an administrative hearing which shall be conducted in accordance with the provisions of KRS Chapter 13B. The board of trustees may establish an appeals committee whose members shall be appointed by the chairperson and who shall have the authority to act upon the report and recommendation of the hearing officer by issuing a final order on behalf of the full board of trustees. A member, retired member, or designated beneficiary who has filed a timely, written appeal of a decision of the retirement system may, following the administrative hearing and issuance of the final order by the board of trustees, appeal the final order of the board of trustees to the Franklin Circuit Court in accordance with the provisions of KRS Chapter 13B.

- (3) The board of trustees shall establish a formal trustee education program for all trustees of the board. The program shall include but not be limited to the following:
 - (a) A required orientation program for all new trustees to the board. The orientation program shall include training on:
 - 1. Benefits and benefits administration;
 - 2. Investment concepts, policies, and current composition and administration of retirement system investments;
 - 3. Laws, bylaws, and administrative regulations pertaining to the retirement system and to fiduciaries; and
 - 4. Actuarial and financial concepts pertaining to the retirement system.

If a trustee fails to complete the orientation program within one (1) year from the beginning of his or her first term on the board, the retirement system shall withhold payment of the per diem and travel expenses due to the board member under KRS 161.290 until the trustee has completed the orientation

Page 29 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

program;

- (b) Annual required training for trustees on the administration, benefits, financing, and investing of the retirement system. If a trustee fails to complete the annual required training during the calendar or fiscal year, the retirement system shall withhold payment of the per diem and travel expenses due to the board member under KRS 161.290 until the board member has met the annual training requirements; and
- (c) The retirement system shall incorporate by reference <u>through the</u> <u>promulgation of [in]</u> an administrative regulation, pursuant to KRS 13A.2251, the trustee education program.
- (4) In order to improve public transparency regarding the administration of the system, the board of trustees shall adopt a best practices model by posting the following information to the retirement system's Web site and shall make available to the public:
 - (a) Meeting notices and agendas for all meetings of the board. Notices and agendas shall be posted to the retirement system's Web site at least seventy-two (72) hours in advance of the board or committee meetings, except in the case of special or emergency meetings as provided by KRS 61.823;
 - (b) The Comprehensive Annual Financial Report with the information as follows:
 - A general overview and update on the retirement system by the executive secretary;
 - 2. A listing of the board of trustees;
 - 3. A listing of key staff;
 - 4. An organizational chart;
 - 5. Financial information, including a statement of plan net assets, a statement of changes in plan net assets, an actuarial value of assets, a schedule of investments, a statement of funded status and funding

Page 30 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- progress, and other supporting data;
- 6. Investment information, including a general overview, a list of the retirement system's professional consultants, a total <u>net</u> return on retirement system investments over a historical period, an investment summary, contracted investment management expenses, transaction commissions, and a schedule of investments;
- 7. The annual actuarial valuation report on the pension benefit and the medical insurance benefit; and
- 8. A general statistical section, including information on contributions, benefit payouts, and retirement system demographic data;
- (c) All external audits;
- (d) All board minutes or other materials that require adoption or ratification by the board of trustees. The items listed in this paragraph shall be posted within seventy-two (72) hours of adoption or ratification $by{fof}$ the board;
- (e) All bylaws, policies, or procedures adopted or ratified by the board of trustees;
- (f) The retirement system's summary plan description;
- (g) The retirement system's law book;
- (h) A listing of the members of the board of trustees and membership on each committee established by the board, including any investment committees;
- (i) All investment holdings <u>and fees</u> and commissions for each fund administered by the board. The board shall update the list of holdings <u>and fees</u> and commissions on a quarterly basis for fiscal years beginning on or after July 1, 2008. <u>Investment holdings, fees, and commissions shall be disclosed by each individual manager, including underlying individual managers in fund of <u>funds and individual underlying holdings, and investment fees and commissions shall include any profit sharing, carried interest, or any other partnership incentive arrangements or agreements;</u></u>

Page 31 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (j) An update of <u>net</u> investment returns, asset allocations, and the performance of the funds against benchmarks adopted by the board for each fund and for each asset class administered by the board. The update shall be posted on a quarterly basis for fiscal years beginning on or after July 1, 2008; [and]
- (k) <u>All contracts or offering documents for services, goods, or property</u> purchased or utilized by the system; and
- (I) A searchable database of the system's expenditures and a listing of each individual employed by the system along with the employee's salary or wages. In lieu of posting the information required by this paragraph to the system's Web site, the system may provide the information through a Web site established by the executive branch to inform the public about executive branch agency expenditures and public employee salaries and wages. [No provision of this paragraph shall require the system to disclose confidential member information protected under KRS 161.585.]
- (5) Notwithstanding the requirements of subsection (4) of this section, the retirement system shall not be required to furnish information that is protected under KRS 161.585, exempt under KRS 61.878, or that, if disclosed, would compromise the retirement system's ability to competitively invest in real estate or other asset classes, except that no provision of this section or KRS 61.878 shall exclude disclosure and review of all contracts, including investment contracts, by the board, the Auditor of Public Accounts, and the Government Contract Review Committee established pursuant to KRS 45A.705 or the disclosure of investment fees and commissions as provided by this section or to competitively negotiate vendor fees].
- (6) For any benefit improvements the General Assembly has authorized the board of trustees to establish under KRS 161.220 to 161.716 and that require formal adoption by the board, the board shall establish the benefits by promulgation of

Page 32 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

administrative regulations in accordance with KRS Chapter 13A.

→ Section 5. KRS 161.300 is amended to read as follows:

<u>Six (6)</u>[Five (5)] members of the board of trustees shall constitute a quorum. Each trustee shall be entitled to one (1) vote. <u>Five (5)</u>[Four (4)] votes or a majority of the trustees present whichever is the larger number shall be necessary for a decision by the trustees at any meeting of the board.

- → Section 6. KRS 161.340 is amended to read as follows:
- (1) (a) The board of trustees shall elect from its membership a chairperson and a vice chairperson on an annual basis as prescribed *through the promulgation of* [by the] administrative regulations *by*[of] the board of trustees. The chairperson shall not serve more than four (4) consecutive years as chairperson or vice chairperson of the board. The vice chairperson shall not serve more than four (4) consecutive years as chairperson of the board. A trustee who has served four (4) consecutive years as chairperson or vice chairperson of the board may be elected chairperson or vice chairperson of the board after an absence of two (2) years from the position.
 - (b) The board of trustees shall employ an executive secretary by means of a contract not to exceed a period of four (4) years and fix the compensation and other terms of employment for this position without limitation of the provisions of KRS *Chapter*[Chapters] 18A[, 45A, 56,] and KRS 64.640. The executive secretary shall be the chief administrative officer of the board. The executive secretary, at the time of employment, shall be a graduate of a four (4) year college or university, and shall possess qualifications as the board of trustees may require. The executive secretary shall not have held by appointment or election an elective public office within the five (5) year period next preceding the date of employment.
- (2) The board shall employ clerical, administrative, and other personnel as [are]

Page 33 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

required to transact the business of the retirement system. The compensation of all persons employed by the board shall be paid at the rates and in amounts as the board approves. Anything in the Kentucky Revised Statutes to the contrary notwithstanding, the power over and the control of determining and maintaining an adequate complement of employees in the system shall be under the exclusive jurisdiction of the board of trustees.

- (3) The board shall contract for actuarial, auditing, legal, medical, investment counseling, and other professional or technical services, and commodities, as are required to carry out the obligations of the board in accordance with the provisions of this chapter, *subject to*[without limitations, including] KRS Chapters [12, 13B, 145, 45A, 56, and 57 *but without the limitations established by KRS Chapters 12 and 13B*, and shall provide for legal counsel and other legal services as may be required in defense of trustees, officers, and employees of the system who may be subjected to civil action arising from the performance of their legally assigned duties if counsel and services are not provided by the Attorney General.
- (4) The board shall require the trustees, executive secretary, and employees it determines proper to execute bonds for the faithful performance of their duties notwithstanding the limitations of KRS Chapter 62.
- (5) The board of trustees may expend funds from the expense fund as necessary to insure the trustees, employees, and officials of the Teachers' Retirement System against any liability arising out of an act or omission committed in the scope and course of performing legal duties.
- (6) Notwithstanding any statute to the contrary, employees shall not be considered legislative agents as defined in KRS 6.611.
- (7) Notwithstanding any statute to the contrary, the executive branch of government shall accept from the Kentucky Teachers' Retirement System all accrued annual and sick leave balances and service credits of employees leaving the Kentucky Teachers'

Page 34 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

Retirement System and accepting appointments within the executive branch. These leave balances shall be attested to by the Kentucky Teachers' Retirement System and shall not exceed those limits established by statute or *through the promulgation of an* administrative regulation for employees of the executive branch.

- → Section 7. KRS 161.430 is amended to read as follows:
- The board of trustees shall be the trustee of the funds of the retirement system and (1) shall have full power and responsibility for the purchase, sale, exchange, transfer, or other disposition of the investments and moneys of the retirement system. The board shall, through the promulgation of an[by] administrative regulation, establish investment policies and procedures to carry out their responsibilities. The board shall employ experienced competent investment counselors to advise it on all matters pertaining to investment, except the board may employ qualified investment personnel to advise it on investment matters not to exceed fifty percent (50%) of the book value of the system's assets. All individuals associated with the investment and management of retirement system assets, whether contracted investment advisors, board members, or staff employees, shall adhere to "The Code of Ethics["] and ["The]Standards of Professional Conduct," the "Asset Manager Code of Professional Conduct" if the individual is managing retirement system assets, and the "Code of Conduct for Members of a Pension Scheme Governing Body" if the individual is a board member, promulgated by the CFA <u>Institute</u>[Association for Investment Management and Research]. Effective July 1, 1991, no investment counselor shall manage more than forty percent (40%) of the funds of the retirement system. The board may appoint an investment committee consisting of the executive secretary and two (2) trustees to act for the board in all matters of investment, subject to the approval of the board of trustees. The board of trustees, in keeping with their responsibilities as trustees and wherever consistent

Page 35 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

with their fiduciary responsibilities, shall give priority to the investment of funds in obligations calculated to improve the industrial development and enhance the economic welfare of the Commonwealth. Toward this end, the board shall develop procedures for informing the business community of the potential for in-state investments by the retirement fund, accepting and evaluating applications for the instate investment of funds, and working with members of the business community in executing in-state investments which are consistent with the board's fiduciary responsibilities. The board shall include in the criteria it uses to evaluate in-state investments their potential for creating new employment opportunities and adding to the total job pool in Kentucky. The board may cooperate with the board of trustees of Kentucky Retirement Systems in developing its program and procedures, and shall report to the Legislative Research Commission annually on its progress in placing in-state investments. The first report shall be submitted by October 1, 1991, and subsequent reports shall be submitted by October 1 of each year thereafter. The report shall include the number of applications for in-state investment received, the nature of the investments proposed, the amount requested, the amount invested, and the percentage of applications which resulted in investments.

- (2) The board members and investment counselor shall discharge their duties with respect to the assets of the system solely in the interests of the active contributing members and annuitants and:
 - (a) For the exclusive purpose of providing benefits to members and annuitants and defraying reasonable expenses of administering the system;
 - (b) With the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims;
 - (c) By diversifying the investments of the plan so as to minimize the risk of large

Page 36 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- losses, unless under the circumstances it is clearly prudent not to do so; and
- (d) In accordance with the laws, administrative regulations, and other instruments governing the system.
- (3) (a) In choosing and contracting for professional investment management services the board must do so prudently and in the interest of the members and annuitants. Any contract that the board makes with an investment counselor shall set forth policies and guidelines of the board with reference to standard rating services and specific criteria for determining the quality of investments. Expenses directly related to investment management services shall be financed from the guarantee fund in amounts approved by the board.
 - (b) An investment counselor appointed under this section shall acknowledge in writing his <u>or her</u> fiduciary responsibilities to the fund. To be eligible for appointment, an investment counselor must be:
 - 1. Registered under the Federal Investment Advisors Act of 1940; or
 - 2. A bank as defined by that Act; or
 - 3. An insurance company qualified to perform investment services under the laws of more than one (1) state.
- (4) No investment or disbursement of funds shall be made unless authorized by the board of trustees, except that the board, in order to ensure timely market transactions, shall establish investment guidelines, *through the promulgation of* <u>an[by]</u> administrative regulation, and may permit its staff and investment counselors employed pursuant to this section to execute purchases and sales of investment instruments within those guidelines without prior board approval.
- (5) In discharging his or her administrative duties under this section, a trustee shall strive to administer the retirement system in an efficient and cost-effective manner for the taxpayers of the Commonwealth of Kentucky.
- (6) Notwithstanding any other provision of KRS 161.220 to 161.716, no funds of the

Page 37 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

Kentucky Teachers' Retirement System, including fees and commissions paid to an investment manager, private fund, or company issuing securities, who manages systems assets, shall be used to pay fees and commissions to [unregulated] placement agents. For purposes of this subsection, [an] "[unregulated] placement agent" means <u>a third-party[an]</u> individual or firm who solicits investments on behalf of an investment manager, private fund, or company issuing securities[, who is prohibited by federal securities laws and regulations promulgated thereunder from receiving compensation for soliciting a government agency].

- → Section 8. KRS 7A.220 is amended to read as follows:
- (1) The Public Pension Oversight Board shall be composed of the following <u>nineteen</u>
 (19)[thirteen (13)] members:
 - (a) <u>Four (4)[Two (2)]</u> members of the General Assembly appointed by the Speaker of the House of Representatives, each of whom shall serve while a member of the House for the term for which he or she has been elected, and one (1) of whom the Speaker shall designate as co-chair;
 - (b) <u>Four (4)</u>[Two (2)] members of the General Assembly appointed by the President of the Senate, each of whom shall serve while a member of the Senate for the term for which he or she has been elected, and one (1) of whom the President shall designate as co-chair;
 - (c) <u>Two (2) members</u>[One (1) member] of the General Assembly appointed by the Minority Floor Leader of the Senate, who shall serve while a member of the Senate for the term for which he or she has been elected;
 - (d) <u>Two (2) members</u>[One (1) member] of the General Assembly appointed by the Minority Floor Leader of the House of Representatives, who shall serve while a member of the House for the term for which he or she has been elected;
 - (e) One (1) individual appointed by the Speaker of the House of Representatives,

- who shall be certified as a chartered financial analyst (CFA) with at least ten (10) years of investment experience or who shall possess at least ten (10) years of retirement experience as defined by subsection (2) of this section;
- (f) One (1) individual appointed by the President of the Senate, who shall be certified as a chartered financial analyst (CFA) with at least ten (10) years of investment experience or who shall possess at least ten (10) years of retirement experience as defined by subsection (2) of this section;
- (g) The state budget director or his or her designee;
- (h) The Auditor of Public Accounts or his or her designee;
- (i) The Attorney General or his or her designee; and
- (j) Two (2) individuals appointed by the Governor, one (1) of whom shall be certified as a chartered financial analyst (CFA) with at least ten (10) years of investment experience and one (1) of whom shall possess at least ten (10) years of retirement experience as defined by subsection (2) of this section.
- (2) For purposes of this section, "retirement experience" means:
 - (a) Experience in retirement or pension plan management;
 - (b) A certified public accountant with relevant experience in retirement or pension plan accounting;
 - (c) An actuary with relevant experience in retirement or pension plan consulting;
 - (d) An attorney licensed to practice law in the Commonwealth of Kentucky with relevant experience in retirement or pension plans; or
 - (e) A current or former university professor whose primary area of emphasis is economics or finance.
- (3) Individuals appointed under subsection (1)(e), (f), and (j) of this section shall not:
 - (a) Be a member of the General Assembly;
 - (b) Be employed by a state agency of the Commonwealth of Kentucky or receiving a contractual payment for services rendered to a state agency of the

Page 39 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

- Commonwealth of Kentucky that would conflict with his or her service to the board; or
- (c) Serve more than three (3) consecutive four (4) year terms on the board.
- (4) Any vacancy which may occur in the membership of the board shall be filled by the appointing authority who made the original appointment.
- (5) Individuals appointed under subsection (1)(e), (f), and (j) of this section shall serve a term of four (4) years.
 - → Section 9. KRS 61.661 is amended to read as follows:
- (1) <u>(a)</u> Each current, former, or retired member's account shall be administered in a confidential manner, and specific data regarding a current, former, or retired member shall not be released for publication, <u>except that:</u>
 - 1. [unless authorized by]The member or recipient may authorize the release of his or her account information; [however,]
 - 2. Kentucky Retirement Systems[The system] may release account information to the employer or to other state and federal agencies as it deems necessary or in response to a lawful subpoena or order issued by a court of law; or
 - 3. a. Upon request by any person, the systems shall be required to release the following information from the accounts of any member or retired member of the Kentucky Employees Retirement System, the County Employees Retirement System, or the State Police Retirement System, if the member or retired member is a current or former office holder in the Kentucky General Assembly:
 - i. The first and last name of the member or retired member;
 - ii. The system or systems in which the member has an account or from which the retired member is receiving a

Page 40 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

monthly retirement allowance;

- iii. The status of the member or retired member, including but
 not limited to whether he or she is a contributing member,
 a member who is not currently contributing to the systems
 but has not retired, a retired member, or a retired member
 who has returned to work following retirement with an
 agency participating in the systems;
- iv. If the individual is a retired member, the monthly retirement allowance that he or she was receiving at the end of the most recently completed fiscal year;
- v. If the individual is a member who has not yet retired, the
 estimated monthly retirement allowance that he or she is
 eligible to receive at his or her normal retirement date
 based upon his or her service credit, final compensation,
 and accumulated account balance at the end of the most
 recently completed fiscal year; and
- vi. The current employer or last participating employer of the member or retired member, if applicable.
- b. No information shall be disclosed under the provisions of this subparagraph from an account that is paying benefits to a beneficiary due to the death of a member or retired member.
- (b) A[The] current, former, or retired member's account shall be exempt from the provisions of KRS 171.410 to 171.990.
- (c) The release of information under paragraph (a)3. of this subsection shall not constitute a violation of the Open Records Act, KRS 61.870 to 61.884.
- (2) (a) When a subpoena is served upon any employee of the Kentucky Retirement Systems, requiring production of any specific data regarding a current, former,

Page 41 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

or retired member, it is sufficient if the employee of the Kentucky Retirement Systems charged with the responsibility of being custodian of the original delivers within five (5) working days, by certified mail or by personal delivery, legible and durable copies of records, certified by the employee, or an affidavit stating the information required by the subpoena to the person specified in the subpoena. The production of documents or an affidavit shall be in lieu of any personal testimony of any employee of the Kentucky Retirement Systems unless, after the production of documents or affidavit, a separate subpoena is served upon the systems specifically directing the testimony of an employee of the systems. When a subpoena is served on any employee of the systems requiring the employee to give deposition for any purpose, in the absence of a court order requiring the deposition of a specific employee, the systems may designate an employee to be deposed upon the matter referred to in the subpoena.

(b)[(3)] The certification <u>required by this subsection</u> shall be signed before a notary public by the employee and shall include the full name of the member <u>or recipient</u>, the member's <u>or recipient's</u> Social Security number, and a legend substantially to the following effect: "The records are true and complete reproductions of the original or microfiched records which are housed in the retirement systems office. This certification is given in lieu of his or her personal appearance."

(c)[(4)] When an affidavit or copies of records are personally delivered, a receipt shall be presented to the person receiving the records for his <u>or her</u> signature and shall be immediately signed and returned to the person delivering the records. When an affidavit or copies of records are sent via certified mail, the receipt used by the postal authorities shall be sufficient to prove delivery and receipt of the affidavit or copies of records.

Page 42 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (d) (5) When the affidavit or copies of records are delivered to a party for use in deposition, they shall, after termination of the deposition, be delivered personally or by certified mail to the clerk of the court or other body before which the action or proceeding is pending. It shall be the responsibility of the party or attorney to transmit the receipt obtained to the employee of the Kentucky Retirement Systems charged with responsibility of being custodian of the original. Upon issuance of a final order terminating the case and after the normal retention period for court records expires, the affidavit or copies of records shall be permanently disposed of by the clerk in a manner that protects the confidentiality of the information contained therein.
- <u>(e)</u>[(6)] Records of the Kentucky Retirement Systems that are susceptible to photostatic reproduction may be proved as to foundation, identity, and authenticity without any preliminary testimony, by use of legible and durable copies, certified in accordance with the provisions of this *subsection*[section].
- → Section 10. KRS 161.585 is amended to read as follows:
- (1) [For purposes of this section, the term "records" shall include retirement estimates, affidavits, and other documents prepared by the Kentucky Teachers' Retirement System in response to information requested in a lawful subpoena or order issued by a court of law.
- (2) Each member's <u>or annuitant's</u> account shall be administered in a confidential manner, and specific data regarding a member <u>or annuitant</u> shall not be released for publication, <u>except that:</u> [unless authorized by]
 - <u>(a)</u> The member <u>or annuitant may authorize the release of his or her account</u>
 <u>information</u>; [however,]
 - (b) The board of trustees may release member <u>or annuitant</u> account information to the employer or to other state and federal agencies as it deems necessary or in response to a lawful subpoena or order issued by a court of law; <u>or</u>

Page 43 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (c) 1. Upon request by any person, the system shall be required to release the

 following information from the accounts of any member or annuitant

 of the Kentucky Teachers' Retirement System, if the member or

 annuitant is a current or former office holder in the Kentucky General

 Assembly:
 - a. The first and last name of the member or annuitant;
 - b. The status of the member or annuitant, including but not limited to whether he or she is a contributing member, a member who is not contributing but has not retired, a retiree receiving a monthly retirement allowance, or a retiree who has returned to work following retirement with an agency participating in the system;
 - c. If the individual is an annuitant, the monthly retirement
 allowance that he or she was receiving at the end of the most
 recently completed fiscal year;
 - d. If the individual is a member who has not yet retired, the

 estimated monthly retirement allowance that he or she is eligible

 to receive on the first date he or she would be eligible for an

 unreduced retirement allowance, using his or her service credit

 and final average salary at the end of the most recently

 completed fiscal year; and
 - e. The current or last participating employer of the member or annuitant, if applicable.
 - 2. No information shall be disclosed under the provisions of this paragraph from an account that is paying benefits to a beneficiary due to the death of a member or annuitant.
- (2) The release of information under subsection (1)(c) of this section shall not

Page 44 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

constitute a violation of the Open Records Act, KRS 61.870 to 61.884.

- (3) Medical records which are included in a member's <u>or annuitant's</u> file maintained by the Teachers' Retirement System are confidential and shall not be released unless authorized by the member <u>or annuitant</u> in writing or as otherwise provided by law or in response to a lawful subpoena or order issued by a court of law.
- (4) (a) When a subpoena is served upon any employee of the Kentucky Teachers' Retirement System requiring the production of any data, information, or records, it is sufficient if the employee of the Kentucky Teachers' Retirement System charged with the responsibility of being custodian of the original, or his or her designated staff, delivers within five (5) working days by certified mail or by personal delivery to the person specified in the subpoena either of the following:
 - Legible and durable copies of records certified by the employee or designated staff; or
 - 2. An affidavit stating the information required by the subpoena.
 - (b) The production of records or an affidavit shall be in lieu of any personal testimony of any employee of the Kentucky Teachers' Retirement System unless, after the production of records or an affidavit, a separate subpoena is served upon the retirement system specifically directing the testimony of an employee of the retirement system. When a subpoena is served on any employee of the retirement system requiring the employee to give testimony or produce records for any purpose, in the absence of a court order requiring the testimony of or production of records by a specific employee, the system may designate an employee to give testimony or produce records upon the matter referred to in the subpoena. The board of trustees may promulgate an administrative regulation for the recovery of reasonable travel and administrative expenses for those occasions when an employee of the

Page 45 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

retirement system is required to travel from his or her home or office to provide testimony or records. Recoverable expenses may include the wages, salary, and overtime paid to the employee by the retirement system for the period of time that the employee is away from the office. The cost of these expenses shall be borne by the party issuing the subpoena compelling the employee's travel. The board of trustees may also promulgate an administrative regulation establishing a reasonable fee for the copying, compiling, and mailing of requested records.

- (c)[(5)] The certification <u>required by this subsection</u> shall be signed before a notary public by the employee and shall include the full name of the member <u>or annuitant</u>, the member <u>or annuitant</u> identification number assigned to the member <u>or annuitant</u> by the retirement system, and a legend substantially to the following effect: "The records are true and complete reproductions of the original, microfiched, or electronically stored records which are housed in the retirement system's office. This certification is given in lieu of the undersigned's personal appearance."
- (d) (e) When an affidavit or copies of records are personally delivered, a receipt shall be presented to the person receiving the records for his or her signature and shall be immediately signed and returned to the person delivering the records. When an affidavit or copies of records are sent via certified mail, the receipt used by the postal authorities shall be sufficient to prove receipt of the affidavit or copies of records.
- (e)[(7)] When the affidavit or copies of records are delivered to a party for use in deposition they shall, after termination of the deposition, be delivered personally or by certified mail to the clerk of the court or other body before which the action or proceeding is pending.
- (f)[(8)] Upon completion of delivery by the retirement system of copies of

Page 46 of 50
HB044940.100 - 889 - 8513
Senate Committee Substitute

records by their deposit in the mail or by their personal delivery to the requesting party, the retirement system shall cease to have any responsibility or liability for the records and their continued maintenance in a confidential manner.

- (g)[(9)] Records of the Kentucky Teachers' Retirement System that are susceptible to reproduction may be proved as to foundation, identity, and authenticity without preliminary testimony, by use of legible and durable copies, certified in accordance with the provisions of this *subsection*[section].
- (h)[(10)] The provisions of this <u>subsection</u>[section] shall not be construed to prohibit the Kentucky Teachers' Retirement System from asserting any exemption, exception, or relief provided under the Kentucky Rules of Civil Procedure or other applicable law.
- (5) For purposes of this section, "records" includes retirement estimates, affidavits, and other documents prepared by the Kentucky Teachers' Retirement System in response to information requested in a lawful subpoena or order issued by a court of law.
 - → Section 11. KRS 147A.070 is amended to read as follows:
- (1) <u>Subject to the requirements of subsection (3) of this section</u>, the board of directors in each district may appoint an executive director and fix his <u>or her</u> salary. The executive director shall perform, in the name of the board, such functions and duties and may exercise such authority of the board as the board may delegate to <u>the executive director</u>[him].
- (2) The board of directors in each district may elect from its membership an executive committee and delegate to the committee any of the following duties:
 - (a) To employ such staff members as may be required for the operations of the district;
 - (b) To manage the financial assets and obligations of the district;

- (c) To guide the activities of the district between meetings of the board; and
- (d) To perform such other duties as the board might delegate to it.
- (3) Beginning on the effective date of this Act, an open position for the executive director with an area development district shall be advertised by the board of directors in a manner designed to provide adequate notice of the opening and sufficient time for interested applicants to apply. Advertisement of the opening shall, at a minimum, be provided on the Web site of the district and published in accordance with KRS Chapter 424.
- (4) Bonuses, awards, one (1) time salary adjustments, or special salary enhancements for any employees that do not constitute a permanent change in the employee's compensation shall not be made or awarded to any employee of a district.
- (5) The board, any committee created or attached to the board, and staff employed by the board shall comply with:
 - (a) Federal or state procurement statutes and regulations, as applicable;
 - (b) Conflict of interest laws in KRS 11A.040 and 45A.340; and
 - (c) Protections afforded in KRS 61.102.
- →SECTION 12. A NEW SECTION OF KRS CHAPTER 147A IS CREATED TO READ AS FOLLOWS:
- (1) By September 1, 2016, and by June 1 of each succeeding year thereafter, the Cabinet for Health and Family Services and the Education and Workforce Development Cabinet shall, following any year in which the cabinet awarded federal or state funds to an area development district, prepare and submit a detailed report to the Legislative Research Commission and area development district board members. The report shall include the following financial information, separately for each area development district and in total, from the preceding fiscal year:

Page 48 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

- (a) The total amount of state and federal funds distributed to each area development district, broken down by funding source and program;
- (b) For each allocation, distribution, award, or grant of state or federal funds,

 the total amount, the percentage of the total amount, and a description of

 the specific types of expenditures made for or allocated to:
 - 1. Administrative costs;
 - 2. Direct expenditures; and
 - 3. Indirect expenditures;
- (c) Allocations, distributions, awards, or grants not expended, and an explanation of why the funds were not expended;
- (d) The total amount of reserves carried forward by the area development

 district, identification of the source of those funds, and an explanation of
 why funds are being carried forward; and
- (e) For each program:
 - 1. A list of direct services provided by the district;
 - 2. A list of service providers contracted by the district and the services provided by those providers;
 - 3. The number of eligible persons for the program, number of persons

 served by the program, number of persons not served by the program,

 and, if applicable, number of people on waiting lists for the program;

 and
 - 4. The performance measures required by the contract used to evaluate the area development district's actions.
- (2) The Legislative Research Commission shall distribute the report to the Interim

 Joint Committees for Labor and Industry, State Government, Local Government,

 Economic Development, Education, Health and Welfare, and Appropriations and

 Revenue; and each budget review subcommittee that has jurisdiction over the

Page 49 of 50

HB044940.100 - 889 - 8513

Senate Committee Substitute

Cabinet for Health and Family Services or the Education and Workforce Development Cabinet.

- (3) The cabinets shall present the information to each area development district's board of directors.
- → Section 13. The amendments to subsections (1) and (6) of Section 1 of this Act, subsections (2) and (21) of Section 2 of this Act, subsection (3) of Section 6 of this Act, and subsection (6) of Section 7 of this Act, governing placement agents and contracts or offerings entered into by the systems shall apply to contracts and offerings established or contracts or offerings renewed on or after July 1, 2016.
- → Section 14. The amendments to subsection (1)(e) of Section 2 of this Act that modify the requirements for, gubernatorial appointments to the Kentucky Retirement Systems board of trustees shall apply to appointments or reappointments made on or after the effective date of this Act.
- →Section 15. Whereas ensuring the state-administered retirement systems are operating in a transparent manner is important to public employees, public retirees, and taxpayers of the Commonwealth of Kentucky, an emergency is declared to exist, and this Act takes effect upon its passage and approval by the Governor or upon its otherwise becoming law.

HB044940.100 - 889 - 8513 Senate Committee Substitute